Greetings to all! Another fantastic fall is coming to a close and we all know what comes next. The last remaining leaves have fallen and that's a signal that winter is just around the corner. Out with the rake one more. It has been a fantastic fall in Iowa, great weather for Football or sitting in a tree stand.

At our Board Meeting on November 1st, we continued discussions regarding next year's conference and updates to the by-laws. Several items need to be clarified from the major change we made a few years back. The Board continues to work on a new mission statement for the association that will reflect the future of the IPOA. A lingering item of concern is our fund-raising as it continues to shrink, limiting some of our future capabilities. This all brings about change and we know that this begins with your Board members. I think that the Board has taken some bold steps this past year to do just that, most notably the joint venture of the Goldstar and the Iowa Law Enforcement merging into one magazine. We have increased our coverage statewide offering our advertisers a superior opportunity for the dollars they invest with us. The impact of this change has been encouraging and we are now beginning to see the financial payback, as it is bringing down our cost of each issue. It has been a good partnership with the ISSDA and we look forward to doing even better next year. Much of the credit goes to Eric Salmon, he keeps requesting more and more color photos and eventually it is our desire to offer color on all pages. Eric serves as Publisher of both issues and takes many of our photos. Keep up the good work Eric!

Please watch the webpage for information on the recommended by-law changes. I will post them as soon as they are finalized. This is also a reminder to be in SIOUX CITY next May 2nd and 3rd, 2011 for another great Conference. If you have never attended a conference, this would be a fantastic one to attend. No registration fees!! It will be worth your time and as I have said in the past, the Sioux City Officers Assn. does an excellent job of hosting conferences. I look forward to seeing you there.

Our bottom line remains strong as our investments have rebounded the past several months, recovering all our previous losses. The new fiscal year started September 1st and we saw a steady flow of dues the first two months. That has now slowed down. We still have several departments that are past due and approximately 50 delinquent individual memberships. Your membership card was mailed out earlier with the notice, it only becomes valid when the dues are paid. Please send your dues in immediately if they have not been paid to keep your membership up to date. Unfortunately, according to the by-laws I will have the task of removing those who are delinquent in the near future. Thank you in advance for taking care of this and keeping current.

The Board will meet in early December followed by a Joint Public Safety meeting of all associations in Iowa to discuss this year's legislative issues. We will work to find common ground and issues that we can jointly support during the 2011 Iowa Legislative Session. It will be an remarkable year at the Capitol following the recent election. The return of Governor Branstad and a switch in control of the House. Our lobbyist, Kellie and Troy assure us they are up to the task and familiar with Governor Branstad and Lt. Governor Reynolds. I feel comfortable speaking for the Board when I tell you this: we are very fortunate to have Kellie and Troy representing us again this year. Kellie has continued to give the Board good quality advice and has represented us on many issues of importance this past year. If you have any suggestions or concerns regarding legislation or laws this coming year, please contact this office or any of our Board Members. We will be glad to discuss the issues that you bring up and consider potential action to influence the change.

With 2010 almost over, I am so thankful for each of you and the service you have provided to the citizens of Iowa this past year. It truly is an honor to serve as your Sec.-Treasurer. As I close this Fall Issue, I want to wish you and your family a Merry Christmas, please have a Happy and Safe New Year, May God Bless each of you in 2011.

Terry