***WEEK 5***

***LEGISLATIVE UPDATE***

**February 6 – 10, 2017**

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**House and Senate Release Collective Bargaining Legislation**

Last week, the House and Senate introduced companion bills related to collective bargaining for public employees. The bills have garnered a significant amount of controversy, and passed out of the Labor Committees on a party line vote. A public hearing is scheduled for Monday, February 13th from 6:00-8:00pm. It is expected the legislation will be approved by the full House and Senate later this week and sent to the Governor, who has indicated his support.

SF 213/HF 291 make a variety of changes to Code chapter 20, the public employment relations Act, as well as other Code provisions relating to collective bargaining by public employees.

The bills make changes to mandatory and prohibited subjects which are negotiated through collective bargaining between public employers and public employees under Code section 20.9. Under current law, for negotiations regarding any public employees, mandatory subjects of bargaining are wages, hours, vacations, insurance, holidays, leaves of absence, shift differentials, overtime compensation, supplemental pay, seniority, transfer procedures, job classifications, health and safety matters, evaluation procedures, procedures for staff reduction, in-service training, terms authorizing dues checkoff for members of employee organizations, grievance procedures for resolving any questions arising under the agreement, and other matters mutually agreed upon. Retirement systems are a prohibited subject of bargaining.

The bills provide that, for negotiations regarding a bargaining unit with a majority of members who are public safety employees, mandatory subjects of bargaining are wages, hours, vacations, insurance, holidays, leaves of absence, shift differentials, overtime compensation, supplemental pay, seniority, transfer procedures, job classifications, health and safety matters, evaluation procedures, procedures for staff reduction, in-service training, grievance procedures for resolving any questions arising under the agreement, and other matters mutually agreed upon.

The legislation requires that, for negotiations regarding a bargaining unit that does not have a majority of members who are public safety employees, the mandatory subjects of bargaining are base wages and other matters mutually agreed upon. Mandatory subjects of negotiation specified in the division shall be interpreted narrowly and restrictively.

Prohibited subjects of bargaining for negotiations regarding any public employees are retirement systems, dues checkoffs, and other payroll deductions for political action committees or other political contributions or political activities. The term of a collective bargaining agreement entered into pursuant to Code chapter 20 shall not exceed five years. The legislation takes effect upon enactment, and includes transition provisions for current agreements.

**Bills of Interest**

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| [SF 209](https://www.legis.iowa.gov/legislation/BillBook?ba=SF209&ga=87) | A bill for an act relating to the definition of stalking and making penalties applicable. |
| [SF 208](https://www.legis.iowa.gov/legislation/BillBook?ba=SF208&ga=87) | A bill for an act concerning payments under the crime victim compensation program. |
| [SF 205](https://www.legis.iowa.gov/legislation/BillBook?ba=SF205&ga=87) | A bill for an act relating to the medical cannabis Act, reclassifying marijuana, including tetrahydrocannabinols, from a schedule I controlled substance to a schedule II controlled substance, and providing for civil and criminal penalties and fees. |
| [HF 226](https://www.legis.iowa.gov/legislation/BillBook?ba=HF226&ga=87) | A bill for an act prohibiting persons from intentionally blocking or organizing others to block the movement of traffic on certain highways, and providing penalties. |
| [HF 225](https://www.legis.iowa.gov/legislation/BillBook?ba=HF225&ga=87) | A bill for an act eliminating a deferred sentence as a criminal sentencing option. |
| [HF 213](https://www.legis.iowa.gov/legislation/BillBook?ba=HF213&ga=87) | A bill for an act relating to the confidentiality of information contained in audio and video call recordings. |
| [HSB 83](https://www.legis.iowa.gov/legislation/BillBook?ba=HSB83&ga=87) | A bill for an act including the department of transportation’s mobile radio initiatives and law enforcement communications systems within the scope of state communications included in the Iowa communications network. |
| [SF 213](https://www.legis.iowa.gov/legislation/BillBook?ba=SF213&ga=87) | A bill for an act relating to employment matters involving public employees including collective bargaining, educator employment matters, personnel records and settlement agreements, city civil service requirements, and health insurance matters, making penalties applicable, and including effective date, applicability, and transition provisions. |
| [HF 239](https://www.legis.iowa.gov/legislation/BillBook?ba=HF239&ga=87) | A bill for an act relating to the display of one registration plate on antique motor vehicles and sports cars. |
| [HSB 91](https://www.legis.iowa.gov/legislation/BillBook?ba=HSB91&ga=87) | A bill for an act relating to the designation of certain county and city activities as essential purposes or general purposes for bonding purposes. |
| [HSB 89](https://www.legis.iowa.gov/legislation/BillBook?ba=HSB89&ga=87) | A bill for an act relating to controlled substances, including reporting under the drug prescribing and dispensing information program and insurance coverage for abuse-deterrent opioid analgesic drugs, and making penalties applicable. |
| [SF 220](https://www.legis.iowa.gov/legislation/BillBook?ba=SF220&ga=87) | [A bill for an act prohibiting the use of automated or remote systems for traffic law enforcement, requiring removal of existing systems, and including effective date provisions. (Formerly SF 3.)](https://www.legis.iowa.gov/legislation/BillBook?ga=87&ba=SF3) |
| [SF 218](https://www.legis.iowa.gov/legislation/BillBook?ba=SF218&ga=87) | [A bill for an act relating to carrying weapons on school grounds by a certified peace officer or a reserve peace officer. (Formerly SF 87.)](https://www.legis.iowa.gov/legislation/BillBook?ga=87&ba=SF87) |
| [SF 229](https://www.legis.iowa.gov/legislation/BillBook?ba=SF229&ga=87) | A bill for an act to provide that peace officers and retired peace officers qualify as classroom driver education instructors. |
| [HF 291](https://www.legis.iowa.gov/legislation/BillBook?ba=HF291&ga=87) | [A bill for an act relating to employment matters involving public employees including collective bargaining, educator employment matters, personnel records and settlement agreements, city civil service requirements, and health insurance matters, making penalties applicable, and including effective date, applicability, and transition provisions. (Formerly HSB 84.)](https://www.legis.iowa.gov/legislation/BillBook?ga=87&ba=HSB84) |
| [HF 265](https://www.legis.iowa.gov/legislation/BillBook?ba=HF265&ga=87) | [A bill for an act prohibiting the state, counties, cities, and certain postsecondary educational institutions from limiting or restricting enforcement of federal immigration laws. (Formerly HSB 67.)](https://www.legis.iowa.gov/legislation/BillBook?ga=87&ba=HSB67) |
| [HF 263](https://www.legis.iowa.gov/legislation/BillBook?ba=HF263&ga=87) | A bill for an act relating to the criminal offenses of domestic abuse, harassment, stalking, and unauthorized placement of a global positioning device, and providing penalties. |
| [SSB 1082](https://www.legis.iowa.gov/legislation/BillBook?ba=SSB1082&ga=87) | A bill for an act relating to 911 emergency telephone and internet communication systems and making appropriations. |
| [SSB 1081](https://www.legis.iowa.gov/legislation/BillBook?ba=SSB1081&ga=87) | A bill for an act providing for the elimination of the Iowa emergency response commission. |
| [SSB 1080](https://www.legis.iowa.gov/legislation/BillBook?ba=SSB1080&ga=87) | A bill for an act providing for the establishment of permanent emergency personnel positions directly related to certain disasters. |
| [SSB 1079](https://www.legis.iowa.gov/legislation/BillBook?ba=SSB1079&ga=87) | A bill for an act relating to the use of electronic communication devices while driving, and making penalties applicable. |
| [HSB 99](https://www.legis.iowa.gov/legislation/BillBook?ba=HSB99&ga=87) | A bill for an act relating to prescription drugs, including the drug prescribing and dispensing information program, medication-assisted treatment insurance and Medicaid coverage, partial dispensing for opioid medication, and allocation of moneys to the pharmaceutical collection and disposal program. |